


Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	<p>TCF Update</p> <p>The TCF Programme including the approved change control for The Avenue, Woolston and City Centre, include cycling, walking, public transport, interchange and public realm schemes.</p> <p>The aim of this assessment is to assess the impact the projects above will have on protected characteristic groups and the safety of the general public. If any negative impacts are identified, mitigations will be proposed to minimise them as far as reasonably practicable.</p>
Brief Service Profile (including number of customers)	
<p>Green City & Infrastructure is responsible through the TCF programme for the policy and strategy and delivery of the TCF schemes, relating to all transport activities in the City, with a view to promoting sustainable transport.</p> <p>It is also responsible for strategic direction of the maintenance and management of the highway network including maintenance and enforcement of all parking related functions.</p> <p>Customers include all transport users in the city including residents, visitors and businesses.</p>	
Summary of Impact and Issues	
<ul style="list-style-type: none"> • Interaction between traffic, pedestrians, and cyclists, and resulting potential for conflict between these users. 	
Potential Positive Impacts	
<ul style="list-style-type: none"> • Promoting sustainable travel. • Improving accessibility and crossing facilities for NMUs. 	

<ul style="list-style-type: none"> • Improving cycle and pedestrian access. • Improving aesthetics. 	
Responsible Service Manager	Martina Olley
Date	11 August 2022
Approved by Senior Manager	 Adam Wilkinson
Date	11 th August 2022

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	The TCF schemes will have a positive impact on this group as will also improve mobility access, improve crossing facilities, and generally improve clarity regarding users of the space.	BBLP to provide appropriate communication with affected businesses and residents so that they are aware of routes that may be more difficult to cross during the construction phase.
Disability	These schemes will have a positive impact on this group as they aim to improve access, improve crossing facilities, and generally improve clarity. However, there is potential for a differential impact on people depending on their disability; for example, physically disabled people who may have mobility or sight issues could be affected by poorly designed/maintained traffic management and/or junctions or crossings.	These projects will incorporate improved accessibility through improving crossing facilities, additional disabled parking and safety. BBLP to provide appropriate communication with affected businesses and residents so that they are aware of routes that may be more difficult to cross during the construction phase. All traffic management and phasing to be designed to the appropriate standards and properly set out and maintained on site so as not to cause unnecessary obstructions. All proposed junctions have been designed with NMUs in

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
		mind and should provide an improved situation.
Gender Reassignment	No differential or negative impact identified.	Monitor and review if any issues are raised or further information provided.
Marriage and Civil Partnership	No differential or negative impact identified.	Monitor and review if any issues are raised or further information provided.
Pregnancy and Maternity	It is likely that these schemes will have a positive impact on this group as they aim to improve access, improve crossing facilities, and generally improve clarity regarding users of the space. However, there is the potential for a negative impact on expectant mothers and those on maternity leave; for example, pregnant mothers will tend to not be able to move as quickly as when not pregnant, therefore, any footpath diversion must be appropriately designed, signed and communicated to residents and businesses so that any extra time required for walked journeys can be accommodated	These projects will improve bus facilities in the area, improving crossing facilities and safety, but also provide a public open space park and better connections to / from city centre. Appropriate communication with affected businesses and residents so that any expectant mothers are aware of routes that may be more difficult to cross during the construction phase.
Race	No differential or negative impact identified.	Monitor and review if any issues are raised or further information provided.
Religion or Belief	No differential or negative impact identified.	Monitor and review if any issues are raised or further information provided.
Sex	No differential or negative impact identified.	Monitor and review if any issues are raised or further information provided.
Sexual Orientation	No differential or negative impact identified.	Monitor and review if any issues are raised or further information provided.
Community Safety	It is likely that these schemes will have a positive impact on this group through improved public realm, conversion of car parks into bus hub, open public park, mobility hub - incorporating additional lighting and CCTV.	Monitor and review if any additional issues are raised or further information provided.
Poverty	No differential or negative impact currently identified as a result of this protected characteristic.	Monitor and review if any issues are raised or further information provided.

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Health & Wellbeing	It is likely that these schemes will have a positive impact on this group as they include better walking and cycling facilities, enhance connectivity, create parks and open spaces for recreational use	Monitor and review if any additional issues are raised or further information provided.
Other Significant Impacts	Prioritisation of sustainable travel through the TCF schemes	N/A